

Essential Elements – FNP program Immersion

FNP students are enrolled in an Advanced Practice Registered Nurse graduate program leading to national certification and licensure. The program requires an on campus 4-day immersion at one of the campus locations (Phoenix, AZ) during their MSN572 Advanced Health and Physical Assessment Across the Lifespan course. Immersion is required for course and degree completion, and must be taken concurrently within the MSN572 course. The main purpose of the immersion is to introduce students to advanced practice nursing assessments and skills and allows them to practice these skills and apply them to patients across the lifespan in a structured, supportive, environment, aided by faculty and standardized patient teachers. This critical on campus milestone is considered an essential element of the program making attendance mandatory. Students may be required to participate in an additional Immersion experiences if they have not met specific milestones.

Essential Functions Motor/Physical/Cognitive Strength for FNP Students

Essential functions define selected attributes and behaviors necessary for students to demonstrate in order to successfully complete their education. These essential functions are determined to be required for initial and/or continued enrollment in the FNP Program.¹

Students must be able to perform each of the following essential functions with or without reasonable accommodations. If you feel you may need a reasonable accommodation, contact disabilityservices@usuniversity.edu for assistance.

- Possess the physical strength and mobility to safely carry out nursing procedures including but not limited to: kneeling, squatting, standing for a prolonged period of time, lifting, and bending
- Collect, analyze, prioritize, integrate, and generalize information and knowledge to make sound judgments and assessments to promote positive patient outcomes. Accurately calculate medication/solution dosages and any needed information specific to patient care.
- Develop mature, sensitive, and effective therapeutic relationships with individuals, families, and groups of various social, emotional, cultural, and intellectual backgrounds. Adhere to United States University policies, procedures, and requirements as described in the university academic catalog, student handbook, and course syllabi. Demonstrate ethical behavior, including adherence to professional and student university honor codes.
- Effectively and accurately document patient information
- Communicate effectively and accurately in standard language using speech, reading, writing, language skills, and computer literacy. The use of appropriate nonverbal communication is also essential.
- Adhere to classroom and placement schedules, submit all clinical placement expectations in a timely manner.
- Work in an environment that puts one at risk for infection. Meet all health and safety requirements to perform patient care in assigned clinical facilities.
- Third-party placement sites may have health and safety requirements in addition to required University screenings.

¹ Source of Functions are found at <https://www.sreb.org/publication/americans-disabilities-act>. AZ and CA are not included, however these requirements are being applied to AZ and CA through United States University's Policy and Procedures. California Business and Professions Code, Section 2786 found at https://leginfo.ca.gov/faces/codes_displayText.xhtml?lawCode=BPC&division=2.&title=&part=&chapter=6.&article=4.